

PRIVACY POLICY

Overview

Eby-Brown Company, LLC and its affiliates (collectively, "Eby-Brown," "Wakefield Sandwich Company", "we" or "us") are serious about protecting your privacy. We understand your concerns with regard to how information about you is used and shared, and we appreciate your trust that we will do so carefully and sensibly. This notice (this "Privacy Policy") describes what information we collect about you, how we collect it, how we use it, with whom we may share it, and what choices you have regarding it. This Privacy Policy is incorporated into and is a part of the Terms of Use of the Wakefield Sandwich Company Web site (www.wakefieldsandwich.com, or any replacement site, the "Site"). We encourage you to become familiar with the terms and conditions of both this Privacy Policy and the Terms of Use. By accessing and using the Site, you agree that you have read and understand this Privacy Policy and you accept and consent to the privacy practices (and any uses and disclosures of information about you) that are described in this Privacy Policy.

Changes to Privacy Policy

From time to time, we may change our privacy practices, and this Privacy Policy, because of changes in relevant and applicable legal or regulatory requirements, our business practices, or in our attempts to better serve your needs and those of our other customers. Notice of such changes to our privacy practices will be given in the manner described in the Terms of Use and a revised Privacy Policy will be posted on the Site.

What Information Do We Collect?

We may collect certain identifying information from or about you in connection with your use of the Site. For example, we may retain the content of, and metadata regarding, any correspondence you may have with us or our representatives, regardless of the subject matter or the mode of communication by which such correspondence is made. This information helps us to improve our products and services, as well as the Site and the content, materials, opportunities, and services that we feature or describe on the Site, and to more effectively and efficiently respond to both current and future inquiries.

Certain aspects of the Site may allow you to voluntarily submit information to us. For example, the Site may allow you to inquire about or apply for job opportunities with us. The information that you choose to submit in such a case may include personal or individually identifiable information, such as that contained in your resume (which would typically include your name, address, telephone number, and other contact information, your educational background and employment history, and perhaps other information about you, such as your current or past levels of compensation and your personal interests and activities). While we may use and keep the information that you submit on file, as necessary and appropriate for the purposes for which it was submitted (such as, with regard to the example given above, for prospective employment purposes), we will not use or disclose it in individually identifiable form for other purposes. You should, however, be mindful of the information that you choose to submit to us and make sure that this information is complete and accurate.

As with many other Web sites, the Web servers used to operate the Site may collect certain data pertaining to you and the equipment and communications method that you use to access the Internet and the Site. Without combining these data with other sources of information, they do not readily or personally identify you. They may reveal such

things as the Internet protocol ("IP") address assigned to your computer, specific pages that you accessed on the Site or immediately prior to visiting the Site, and the length of time you spend in a visit to the Site. The purposes for which this information is collected and used include facilitating Site operation and system administration, generating aggregate, non-identifiable statistical information, monitoring and analyzing Site traffic and usage patterns, and improving the content and content delivery with regard to the Site and the content, materials, opportunities, and services that we describe or make available on the Site.

We may also use "cookies" (small text files stored on your computer) to help track and customize your access and use of the Site. Cookies store and retain information that helps us recognize you when you return to the Site following a previous visit. Most popular Internet browser packages allow you to configure the browser so as not to accept cookies. However, setting your browser to reject cookies may, in certain instances, prevent you from taking full advantage of the Site and the materials, products, and services that we make available on the Site.

How Do We Use The Information That We Collect?

In addition to the uses mentioned or described above, or otherwise described in our Terms of Use, we may use the information that we collect from or about you to analyze and improve the content, features, materials, and opportunities that we make available on the Site, to notify you of changes made to the Site or new opportunities made available on or through the Site, to evaluate your needs and customize the Site content delivered to you according to those needs, to send you promotional materials that you request from us, and for other legitimate and lawful business purposes. If you contact us for support or assistance in connection with using the Site, we may use information about you or your system for purposes such as verifying whether your system meets the minimum requirements needed to use the Site and our various services.

With Whom Do We Share Information That We Collect?

In addition to the uses mentioned or described above or otherwise described in our Terms of Use, in the course of conducting our business, we may transfer the information that we collect or that you submit to us, whether solicited or unsolicited, among our various offices and to the trusted business and marketing partners and service providers that we utilize in operating, maintaining, and further developing the Site and in delivering the content, materials, and opportunities that we make available on or through the Site. The sharing of such information is only to the extent necessary and appropriate, including, for example, for purposes of communicating with you or fulfilling your requests for Site content and materials. We may also produce reports on Site traffic or usage patterns and share these reports with our business partners and others, but the information contained in these reports is anonymous and does not allow identification of any specific individual or company. Please rest assured that, other than as expressly provided in this Privacy Policy, any personal information that we obtain about you through the Site will be reported outside our organization only in aggregated formats that do not identify any particular individual or company.

We may disclose information about you if we become subject to a subpoena or court order or if we are otherwise legally required to disclose such information. We may also use and disclose information about you to establish or exercise our legal rights, to enforce the Terms of Use, to assert and defend against legal claims, or if we believe such disclosure is necessary to investigate, prevent, or take other action regarding actual or suspected illegal or fraudulent activities or potential threats to the physical safety or well-being of any person.

As Wakefield Sandwich Company continues to grow and develop its business, it is possible that its corporate structure might change or that it might merge or otherwise combine with, or that it or portions of its business might be acquired by, another company. In any such transactions, customer information generally is, will most probably be, and should be expected to be one of the transferred business assets.

What Choices Do You Have?

When corresponding with Wakefield Sandwich Company or our representatives, or when making a request for information, submitting information, or otherwise interacting with Wakefield Sandwich Company or others through the Site, you choose what information to supply, what questions to pose and comments to make, whether you wish to receive further information, and by what method of communication that information should be delivered to you. Please take care to share only such information as is needed or that you believe is appropriate.

How Do We Protect Information Collected About You?

Wakefield Sandwich Company takes commercially reasonable measures to secure and protect information transmitted via or stored on the Site. However, we cannot and do not guarantee that any such transmissions or information will be totally secure. Unencrypted Internet communications are not secure, and no security measures are impenetrable. You agree to immediately notify us of any breach of Site security, this Privacy Policy, or the Terms of Use of which you become aware.

Linked Sites

For your convenience, some hyperlinks may be posted on the Site that link to other Web sites not under our control. We are not responsible for, and this Privacy Policy does not apply to, the privacy practices of those sites or of any companies that we do not own or control. We encourage you to seek out and read the privacy policy of each Web site that you visit. In addition, should you happen to initiate a transaction on a Web site that our Site links to, even if you reached that site through our Site, the information that you submit to complete that transaction becomes subject to the privacy practices of the operator of that linked site. You should read that site's privacy policies to understand how personal information that is collected about you is used and protected.

Who Can You Contact For More Information?

If you have any questions or suggestions about Wakefield Sandwich Company, the Site, or our products, services, or privacy practices, please contact us at the numbers or address given below.

Wakefield Sandwich Company
Attn: Vice President, Business Development
280 W. Shuman Blvd. – Suite 280
P.O. Box 3067
Naperville, IL 60566-7067
Telephone: (630)778-2800
Fax: (630)778-2830
E-mail: wakefield@wakefieldsandwich.com

Acknowledgement

BY ACCESSING OR USING THE SITE, YOU ACKNOWLEDGE THAT YOU HAVE READ, UNDERSTAND AND CONSENT TO THE PRIVACY PRACTICES, AND TO THE USES AND DISCLOSURES OF INFORMATION WE OBTAIN ABOUT YOU, THAT ARE DESCRIBED IN THIS PRIVACY POLICY, AND YOU AGREE TO BE BOUND BY THE TERMS OF USE REFERENCED ABOVE.